

# THE ACCOUNTABILITY CANVAS

## REPLACE OUTDATED JOB DESCRIPTIONS

IMAGINE8

### \* **What is this?**

This canvas replaces job descriptions with role clarity. Use it to define what a role really owns and how you'll measure success.

## The Accountability Canvas

### **Mission**

**What is this role here to accomplish?**

Example: *"Ensure new hires are fully onboarded within 30 days, ready to perform confidently in their role."*

### **Domains**

**What areas does this role fully own?**

Example: *"Training content delivery, onboarding checklists, learning management system upkeep."*

### **Measures**

**How do we know they're winning?**

Example: *"90%+ onboarding satisfaction score; time-to-productivity under 30 days."*

#### **Pro Tip**

Start with one role.  
Review and update every  
90 days.

Ready to apply this to  
your team right away?  
Scan the QR code to  
book a Calendly session  
with us

